



KANE COUNTY

SURGES, Lenert, Allan, Barreiro, Hernandez, Hoscheit, Lewis

HUMAN SERVICES COMMITTEE

WEDNESDAY, FEBRUARY 13, 2019

County Board Room

Agenda

9:00 AM

Kane County Government Center, 719 S. Batavia Ave., Bldg. A, Geneva, IL 60134

1. **Call to Order**
2. **Approval of Minutes: January 29, 2019**
3. **Public Comment**
4. **Monthly Financial Reports**
 - A. January Monthly Reports (attached)
5. **Veteran's Assistance Commission**
 - A. Monthly Report (attached)
6. **Department of Human Resource Management**
 - A. Monthly Applicant and Staffing Changes Reports (attached)
 - B. IPBC Funding (attached)
 - C. Training Report and Upcoming Webinars (attached)
 - D. Monthly MERP Enrollment (attached)
 - E. Monthly NACo Prescription Drug Plan Report (attached)
 - F. Springbuk Compliance Regulations and Data Analytics Training For Users Meeting
 - G. IPBC Board of Directors Meeting January 24, 2019 Summary
 - H. Group Alternative's Discussion of Kane County's July 1 Health Benefit Strategy
7. **Compliance**
8. **Old Business**
 - A. Discussion: County Board/Committee Member Meeting Guidelines
9. **New Business**
 - A. **Resolution:** Approving Six Month Third Party Claims Administration Services Agreement with Cannon Cochran Management Services, Inc. (CCMSI)
10. **Reports Placed On File**
11. **Executive Session (If Needed)**
12. **Adjournment**

**Human Services Committee Revenue Report - Summary
Through January 31, 2019 (16.7% YTD)**

	Current Month Transactions	Total Amended Budget	YTD Actual Transactions	Total % Received
120 Human Resource Management		\$ 1,000	\$ -	0.00%
246 Employee Events Fund		\$ 1,000	\$ -	0.00%
660 Veterans' Commission	\$ 70	\$ 331,000	\$ 105	0.03%
380 Veterans' Commission	\$ 70	\$ 331,000	\$ 105	0.03%
Grand Total	\$ 70	\$ 332,000	\$ 105	0.03%

**Human Services Committee Expenditure Report - Summary
Through January 31, 2019 (16.7% YTD, 19.23% Payroll)**

	Current Month Transactions	Total Amended Budget	YTD Actual Transactions	YTD Encumbrances	Total % Used
120 Human Resource Management	\$ 116,906	\$ 2,807,593	\$ 1,156,340	\$ 37,365	42.52%
001 General Fund	\$ 17,865	\$ 259,858	\$ 38,909	\$ 203	15.05%
010 Insurance Liability	\$ 99,040	\$ 2,546,735	\$ 1,117,431	\$ 37,163	45.34%
246 Employee Events Fund		\$ 1,000	\$ -	\$ -	0.00%
660 Veterans' Commission	\$ 21,412	\$ 331,000	\$ 50,820	\$ -	15.35%
380 Veterans' Commission	\$ 21,412	\$ 331,000	\$ 50,820	\$ -	15.35%
Grand Total	\$ 138,317	\$ 3,138,593	\$ 1,207,160	\$ 37,365	39.65%

**Human Services Committee Expenditure Report - Detail
Through January 31, 2019 (16.7% YTD, 19.23% Payroll)**

	Current Month Transactions	Total Amended Budget	YTD Transactions	YTD Encumbrances	Total % Used
120 Human Resource Management	\$ 116,906	\$ 2,807,593	\$ 1,156,340	\$ 37,365	42.52%
001 General Fund	\$ 17,865	\$ 259,858	\$ 38,909	\$ 203	15.05%
Personnel Services- Salaries & Wages	\$ 10,791	\$ 155,505	\$ 26,977	\$ -	17.35%
Personnel Services- Employee Benefits	\$ 3,686	\$ 65,102	\$ 7,335	\$ -	11.27%
Commodities	\$ 458	\$ 6,800	\$ 494	\$ 203	10.24%
Contractual Services	\$ 2,931	\$ 32,451	\$ 4,104	\$ -	12.65%
010 Insurance Liability	\$ 99,040	\$ 2,546,735	\$ 1,117,431	\$ 37,163	45.34%
Personnel Services- Salaries & Wages	\$ 10,287	\$ 134,095	\$ 25,718	\$ -	19.18%
Personnel Services- Employee Benefits	\$ 3,087	\$ 41,226	\$ 7,121	\$ -	17.27%
Contractual Services	\$ 85,666	\$ 2,371,414	\$ 1,084,592	\$ 37,163	47.30%
246 Employee Events Fund	\$ -	\$ 1,000	\$ -	\$ -	0.00%
Commodities	\$ -	\$ 1,000	\$ -	\$ -	0.00%
660 Veterans' Commission	\$ 21,412	\$ 331,000	\$ 50,820	\$ -	15.35%
380 Veterans' Commission	\$ 21,412	\$ 331,000	\$ 50,820	\$ -	15.35%
Personnel Services- Salaries & Wages	\$ 14,481	\$ 190,206	\$ 36,027	\$ -	18.94%
Personnel Services- Employee Benefits	\$ 6,431	\$ 93,218	\$ 14,248	\$ -	15.29%
Commodities	\$ 30	\$ 4,211	\$ 48	\$ -	1.14%
Contractual Services	\$ 469	\$ 43,365	\$ 497	\$ -	1.15%
Grand Total	\$ 138,317	\$ 3,138,593	\$ 1,207,160	\$ 37,365	39.65%



Human Services Accounts Payable by GL Distribution

Payment Date Range 01/01/19 - 01/31/19

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount	
Fund 001 - General Fund											
Department 120 - Human Resource Management											
Sub-Department 120 - Human Resource Management											
Account 55000 - Miscellaneous Contractual Exp											
1299 - Kane County Regional Office of Education	0000010289	November 2018 Finger Printing	Paid by EFT # 50719		12/17/2018	12/26/2018	12/26/2018		01/07/2019	360.00	
8437 - Phoenix Staffing & Management Systems	24486	Temp Services - McGary 12/9/18	Paid by EFT # 50747		12/09/2018	12/26/2018	12/26/2018		01/07/2019	748.30	
8437 - Phoenix Staffing & Management Systems	24496	Temp Services - McGary 12/16/18	Paid by EFT # 50747		12/16/2018	12/26/2018	12/26/2018		01/07/2019	748.30	
1299 - Kane County Regional Office of Education	10315	Fingerprinting - December 2018	Paid by EFT # 50917		01/02/2019	01/11/2019	01/11/2019		01/22/2019	280.00	
									Account 55000 - Miscellaneous Contractual Exp Totals	Invoice Transactions 4	<u>\$2,136.60</u>
Account 60000 - Office Supplies											
1024 - Ready Refresh by Nestle (Ice Mountain)	18K8106207791	Water Delivery 11.01.18	Paid by EFT # 50754		11/30/2018	11/30/2018	11/30/2018		01/07/2019	29.98	
4907 - HR Direct	7004018	HR - personnel file	Paid by Check # 365029		11/30/2018	11/30/2018	11/30/2018	11/30/2018	01/07/2019	206.61	
1024 - Ready Refresh by Nestle (Ice Mountain)	18L8106207791	Water Delivery 12/4/18	Paid by EFT # 50985		12/24/2018	01/10/2019	01/10/2019		01/22/2019	17.22	
11023 - Genesis Technologies Inc.	678671	HRM - Laserjet Pro400 Toner Cartridge CF280XC	Paid by EFT # 50871		12/28/2018	01/11/2019	01/11/2019		01/22/2019	134.26	
3578 - Warehouse Direct Office Products	4149115-0	HRM - manilla folders, white out, labels, sticky notes	Paid by EFT # 51050		01/03/2019	01/11/2019	01/11/2019		01/22/2019	29.19	
									Account 60000 - Office Supplies Totals	Invoice Transactions 5	<u>\$417.26</u>
									Sub-Department 120 - Human Resource Management Totals	Invoice Transactions 9	<u>\$2,553.86</u>
									Department 120 - Human Resource Management Totals	Invoice Transactions 9	<u>\$2,553.86</u>
									Fund 001 - General Fund Totals	Invoice Transactions 9	<u>\$2,553.86</u>
Fund 010 - Insurance Liability											
Department 120 - Human Resource Management											
Sub-Department 130 - Insurance Liability- HRM											
Account 53000 - Liability Insurance											
1654 - Northern Contracting, Inc.	7708	Guardrail Repair @ Fabyan Rd By Mill Creek Dr.	Paid by EFT # 50739		12/20/2018	12/26/2018	12/26/2018		01/07/2019	2,743.00	
1654 - Northern Contracting, Inc.	7007	Guardrail Repair @Randall Rd SB-Big Timber Rd. Completed 11/7/18	Paid by EFT # 50960		12/26/2018	01/11/2019	01/11/2019		01/22/2019	4,218.40	
3033 - Ryder Truck Rental Inc	RL9634	Truck Rental - Insurance	Paid by Check # 365289		12/24/2018	01/11/2019	01/11/2019		01/22/2019	37.00	
1016 - Wine Sergi Insurance (Acrisure, LLC)	102028	Notary - Debra Powers	Paid by EFT # 51060		01/02/2019	01/11/2019	01/11/2019		01/22/2019	25.00	



Human Services Accounts Payable by GL Distribution

Payment Date Range 01/01/19 - 01/31/19

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount	
Fund 010 - Insurance Liability											
Department 120 - Human Resource Management											
Sub-Department 130 - Insurance Liability- HRM											
Account 53000 - Liability Insurance											
1016 - Wine Sergi Insurance (Acrisure, LLC)	102024	Notary - Sonia Astorga	Paid by EFT # 51060		01/03/2019	01/11/2019	01/11/2019		01/22/2019	25.00	
									Account 53000 - Liability Insurance Totals	Invoice Transactions 5	<u>\$7,048.40</u>
Account 53010 - Workers Compensation											
8258 - CCMSTI	117589-IN	Office Ergonomics Evaluation - Micki Heronemus	Paid by EFT # 50655		12/19/2018	12/26/2018	12/26/2018		01/07/2019	343.75	
									Account 53010 - Workers Compensation Totals	Invoice Transactions 1	<u>\$343.75</u>
									Sub-Department 130 - Insurance Liability- HRM Totals	Invoice Transactions 6	<u>\$7,392.15</u>
									Department 120 - Human Resource Management Totals	Invoice Transactions 6	<u>\$7,392.15</u>
									Fund 010 - Insurance Liability Totals	Invoice Transactions 6	<u>\$7,392.15</u>
Fund 380 - Veterans' Commission											
Department 660 - Veterans' Commission											
Sub-Department 660 - Veterans' Commission											
Account 52140 - Repairs and Maint- Copiers											
8930 - Impact Networking, LLC	1304497	Copier Overage for November and December	Paid by EFT # 50905		12/27/2018	01/26/2019	11/30/2018	12/31/2018	01/22/2019	36.99	
									Account 52140 - Repairs and Maint- Copiers Totals	Invoice Transactions 1	<u>\$36.99</u>
Account 60000 - Office Supplies											
1024 - Ready Refresh by Nestle (Ice Mountain)	18L8106647400	Water Services for December	Paid by EFT # 50754		12/24/2018	01/13/2019	12/18/2018	12/26/2018	01/07/2019	17.63	
									Account 60000 - Office Supplies Totals	Invoice Transactions 1	<u>\$17.63</u>
									Sub-Department 660 - Veterans' Commission Totals	Invoice Transactions 2	<u>\$54.62</u>
									Department 660 - Veterans' Commission Totals	Invoice Transactions 2	<u>\$54.62</u>
									Fund 380 - Veterans' Commission Totals	Invoice Transactions 2	<u>\$54.62</u>
									Grand Totals	Invoice Transactions 17	<u>\$10,000.63</u>

**Kane County Purchasing Card Information
Human Services Committee
January 2019 Statement**

VETERANS ASSISTANCE COMMISSION			
Transaction Date	Merchant Name	Additional Information	Transaction Amount
1/28/2019	NACVSO	4192389592	\$350.00
1/28/2019	NACVSO	4192389592	\$450.00
1/28/2019	NACVSO	4192389592	\$350.00
1/28/2019	NACVSO	4192389592	\$50.00
1/28/2019	NACVSO	4192389592	\$50.00
1/28/2019	NACVSO	4192389592	\$50.00
1/28/2019	NACVSO	4192389592	\$50.00
1/28/2019	NACVSO	4192389592	\$350.00
			Total: \$1,700.00
			Total all: \$1,700.00



Tuition Reimbursement FYTD

Payment Date Range 12/01/18 - 01/31/19

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount
Fund 120 - Grand Victoria Casino Elgin										
Department 010 - County Board										
Sub-Department 020 - Riverboat										
Account 45420 - Tuition Reimbursement										
10354 - Erin Rauscher	18-06-01	PHHE 605 - Biostatistics in Public Health	Paid by Check # 365053		12/19/2018	12/26/2018	11/30/2018		01/07/2019	952.83
4856 - Tim Mescher	1807-01	Intro to Python 3 Programming	Paid by Check # 365247		01/11/2019	01/10/2019	11/30/2018		01/22/2019	115.00
10873 - Brittany Scott	1805-01	Courses: LAW113; LAW162; LAW190; LAW424	Paid by EFT # 50998		01/11/2019	01/10/2019	11/30/2018		01/22/2019	2,400.00
11910 - Kathleen Skubisz	1804-01	Courses: SWK6160;SWK6140;S WK6725;SWK6381;SW K6382	Paid by Check # 365294		01/04/2019	01/10/2019	11/30/2018		01/22/2019	2,400.00
							Account 45420 - Tuition Reimbursement Totals		Invoice Transactions 4	<u>\$5,867.83</u>
							Sub-Department 020 - Riverboat Totals		Invoice Transactions 4	<u>\$5,867.83</u>
							Department 010 - County Board Totals		Invoice Transactions 4	<u>\$5,867.83</u>
							Fund 120 - Grand Victoria Casino Elgin Totals		Invoice Transactions 4	<u>\$5,867.83</u>
							Grand Totals		Invoice Transactions 4	<u>\$5,867.83</u>

COUNTY OF KANE

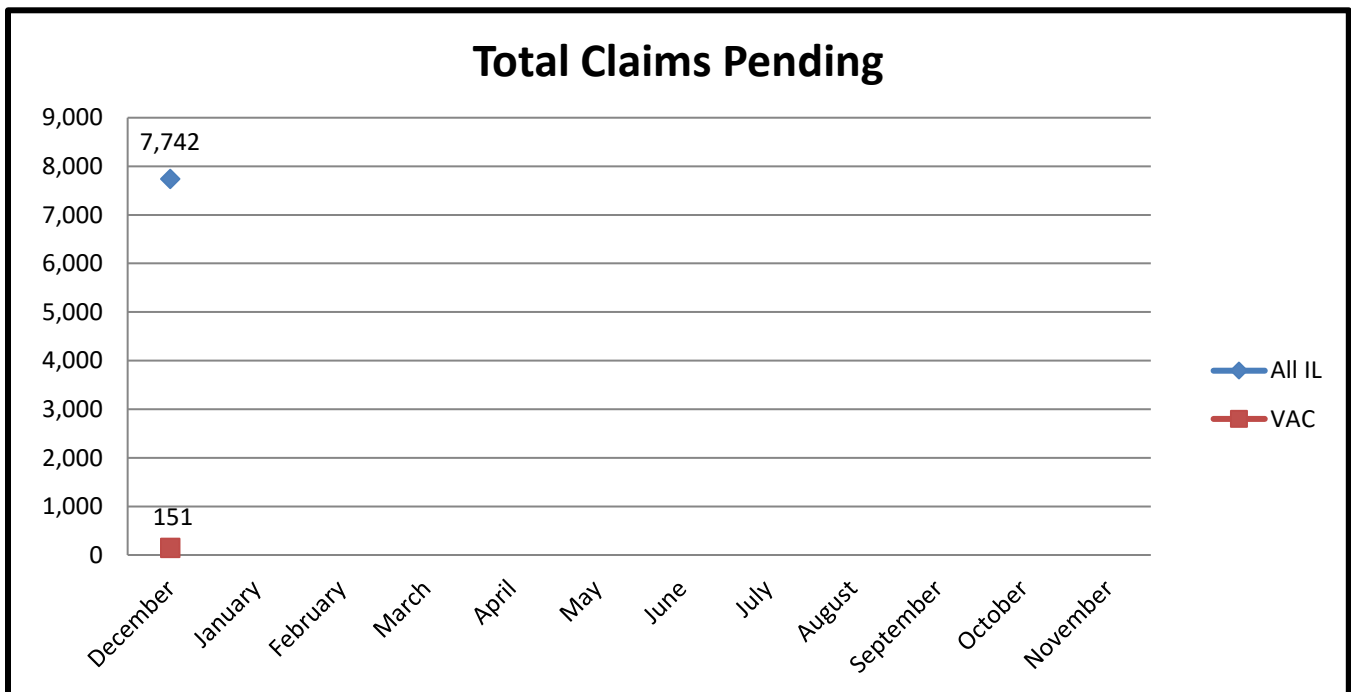
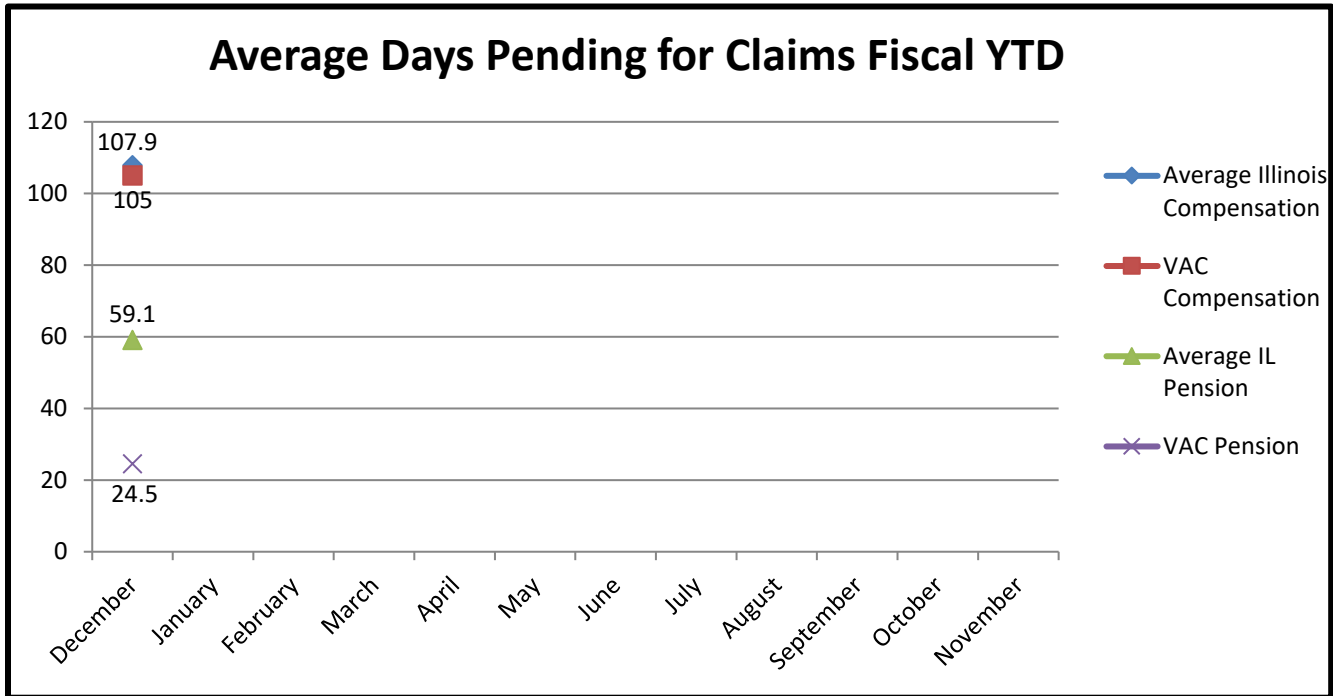
VETERANS ASSISTANCE COMMISSION

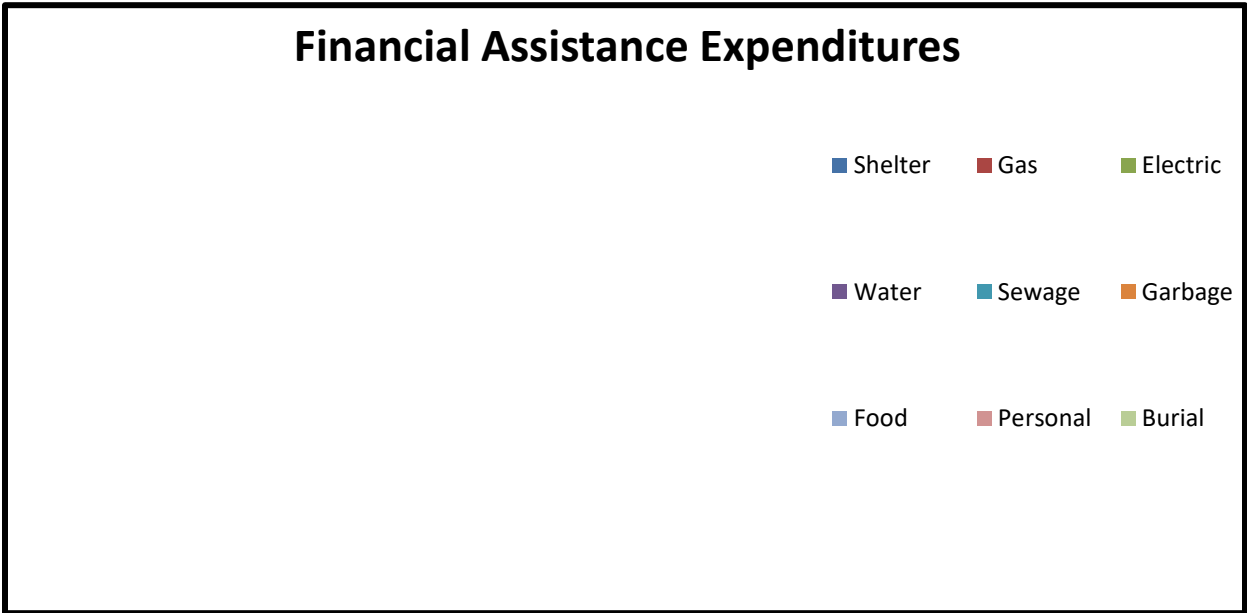
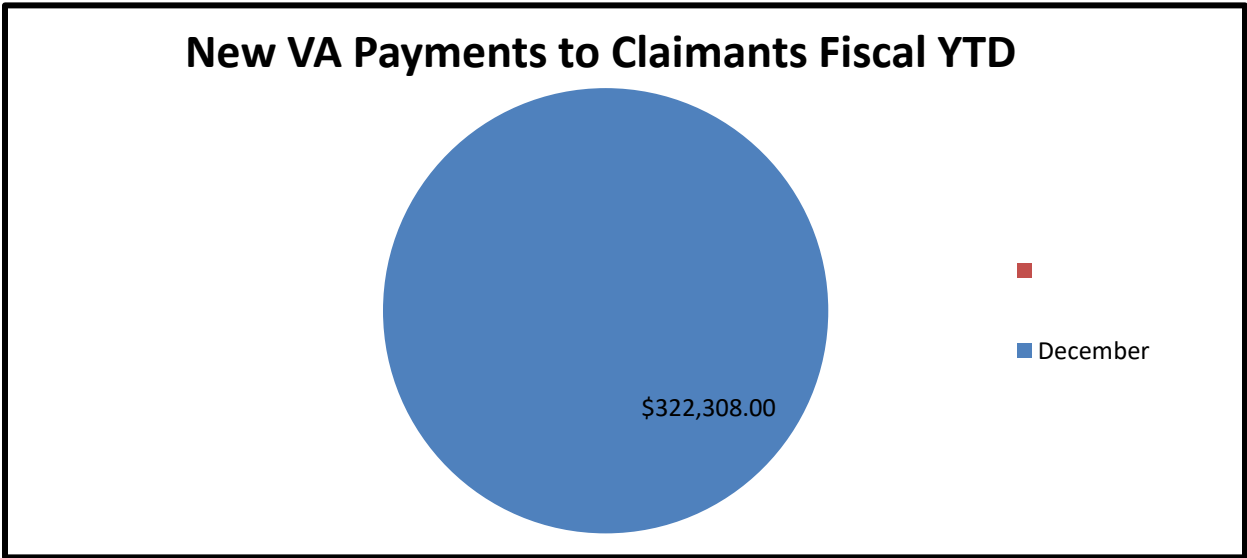
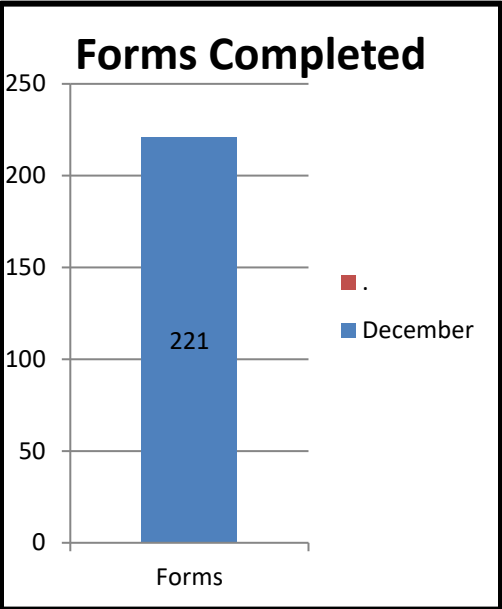
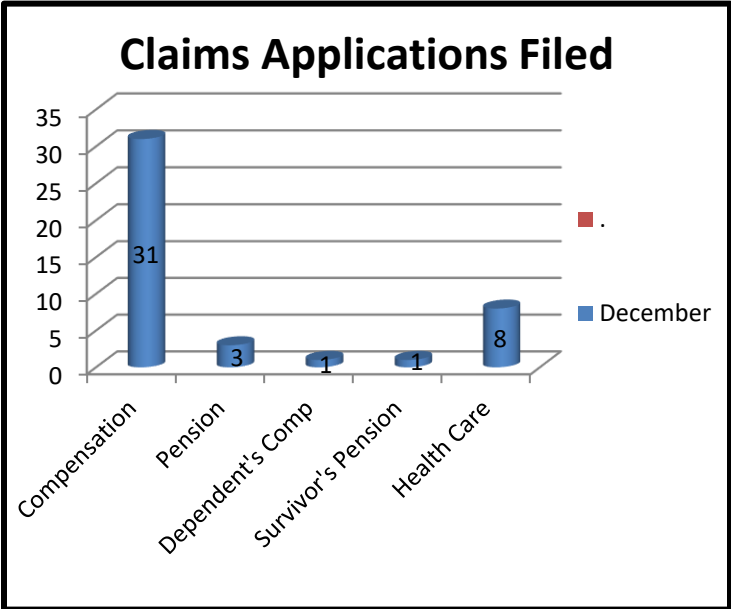
JACOB A. ZIMMERMAN
Superintendent



COUNTY GOVERNMENT CENTER
719 South Batavia Avenue, Building A
Geneva, Illinois 60134-3077
Phone: (630) 232-3550
Fax: (630) 232-5403
www.countyofkane.org/pages/veterans.aspx

Monthly Report on Commission Activities





VETERANS ASSISTANCE COMMISSION CLAIM REPORT

Category	December	January	February	March	April	May	June	July	August	September	October	November	FY 2018 Total
Service-Connected Disability Claims	31												31
Non-Service Connected Pension Claims	3												3
Dependent's Compensation Claims	1												1
Survivor's Pension Claims	1												1
Intent-to-File	16												16
§5103 Response / Claims Follow up	15												15
Total Forms Completed	221												221
Claims Decision Reviews	16												16
Appeals Filed	4												4
VA Health Care Applications	8												8
Federal Ancillary Benefit Applications	1												1
Burial Benefits Applications	5												5
eBenefits Registration	1												1
DD-214 / Military Records Requests	17												17
Corrections / Upgrade Military Records	1												1
Dependent's Ancillary Applications	0												0
State Ancillary Benefit Applications	13												13
VAC Outreach (Man Hours)	51.5												51.5
Training (Man Hours)	26.25												26
Total Claims Pending	151												
Intent-to-File Pending	122												
New VA Monetary Awards	\$ 322,308.33												\$ 322,308.33

**Termination Report
from 12/16/2018 - 01/12/2019**

Department	Employee Name	Termination Date
Building Management		
	BERTUCCI, JACOB M	12/28/18
	ZILLGES, JONATHAN J	12/28/18
Circuit Clerk		
	FRIEDERS, DANIELLE A	01/03/19
	TAVIZON, NINA L	12/31/18
Coroner		
	GAMBOA, ANDREW J	01/03/19
	MCCUMBER, BRIAN E	01/03/19
Court Services/Juvenile Justice Center		
	PACATTE, BLAIR A	01/05/19
	VARGAS, JESSICA	01/07/19
Public Defender		
	YETTER, JULIA	01/11/19
Sheriff/Court Security		
	KEINATH, KEVIN R	01/02/19
Sheriff/Sheriff		
	CAMPBELL, CRAIG K	01/04/19
	KRAMER, AMANDA E	12/16/18
	STRIKE, MITZI A	01/04/19
State's Attorney		
	STANFA, ANNE C	12/31/18

Total Terminations 14

2019 - January Number of Job Applicants by Position

Department	Position	Elected Official Director Department Head Supervisor & Title	Date Position Posted	Applicants During Report Month	Position Filled (Open/Closed)
Animal Control	Kennel Assistant - Part Time	Brett Youngsteadt, Administrator	3/7/2018	0	Open
Animal Control	Kennel Assistant	Brett Youngsteadt, Administrator	8/22/2018	1	Open
Animal Control	Warden - Geneva	Brett Youngsteadt, Administrator	4/3/2018	0	Open
Building Management	Maintenance - Building Management Operations	Rickey Sparks, Executive Director of Building Mgmt	2/21/2018	3	Open
Building Management	Maintenance - Corrections/Sheriff's Facility	Rickey Sparks, Executive Director of Building Mgmt	12/7/2018	1	Open
County Board	Executive Assistant	Chris Lauzen, County Board Chairman	1/9/2019	36	Open
Court Services	Youth Counselor	Lisa Aust, Executive Director Court Services/Court Services Administration	11/30/2018	39	Open
Division of Transportation	Construction Resident Engineer	Carl Schoedel, Director and County Engineer Transportation	12/18/2017	0	Open
Division of Transportation	Project Manager / Traffic Safety Engineer	Carl Schoedel, Director and County Engineer Transportation	2/21/2018	0	Open
Division of Transportation	Traffic/Permit Engineer	Carl Schoedel, Director and County Engineer Transportation	5/22/2018	0	Open
Human Resource Management	Senior HR Generalist	Sylvia Wetzel, Executive Director of Human Resource Management	1/2/2019	13	Open
Information Technology Department	Desktop Support Analyst I	Charles Laskey, Deputy CIO/Chief of Staff Information Technologies	10/19/2018	3	Open
Public Health Department	Assistant Director for Communicable Disease	Barbara Jeffers, Executive Director	9/4/2018	3	Open
Public Health Department	Substance Abuse Prevention Specialist	Barbara Jeffers, Executive Director	12/10/2018	4	Open
Sheriff	Intake/Release Civilian	Ron Hain, Sheriff	12/18/2018	9	Open
State's Attorney	Assistant State's Attorney	Christy Dechristopher, Executive Admin Assistant	9/17/2018	0	Open
NA* no position available or no longer open.	NA*	NA*	NA*	21	NA*
Total				133	

New Hire Report
from 12/16/2018 - 01/12/2019

Department	Employee Name	Job Title	Employee Status	Hire Date
Coroner	VAITKEVICIUS, LEE	Para Deputy Coroner	ACTIVE	12/30/2018
Regional Office of Education	SMITH, ANGELA D	Comm Youth LDR ROE	ACTIVE	01/07/2019
Sheriff/Court Security	GRIMES, WILLIAM J	Court Security Officer	ACTIVE RETIREE	01/03/2019
		Peace Officer	ACTIVE RETIREE	01/03/2019
	REED, DESIREE D	Court Security Officer	ACTIVE	01/03/2019
Sheriff/Sheriff	BLACKSMITH, EMILY A	Executive Assistant	ACTIVE RETIREE	01/08/2019
		Information Specialist	ACTIVE RETIREE	01/08/2019
	DAWSON, JUDITH A	Executive Assistant	ACTIVE	12/28/2018
State's Attorney	CASAS, RAUL	File Room Clerk	ACTIVE	01/04/2019
	FORLINI, JANETTE L	Assistant States Attorney	ACTIVE	12/19/2018
	GASPARRO, ALEXANDRA L	Assistant States Attorney	ACTIVE	12/27/2018
	MARSHALL, ERICA L	Assistant States Attorney	ACTIVE	12/19/2018

Total New Hires 10

Location Premium Invoice (February 2019 Final Invoice)

Previous Total Due	Total Payments Received	Unpaid Balance	Current Premium	Payment Due Date
\$1,274,166.68	\$1,274,166.68	\$0.00	\$1,272,043.84	02/20/2019
Location	Policy Number	Prepared	Billing Period	Remit Payment to:
Kane County	Kane County	01/25/2019	February 2019 Final Invoice	IPBC
PLEASE PAY THIS AMOUNT			\$1,272,516.64	

Coverage	Enrolled	Volume	Current Premium	Credit Premium	Debit Premium	Total Premium
AD&D	460	\$19,704,800.00	\$394.14	-\$3.14	\$4.66	\$395.66
Basic Life	460	\$19,704,800.00	\$1,812.92	-\$14.44	\$21.44	\$1,819.92
Medical	1072	\$0.00	\$1,267,392.19	-\$18,121.90	\$20,557.97	\$1,269,828.26
Total Premium			\$1,269,599.25	-\$18,139.48	\$20,584.07	\$1,272,043.84

Totals with Adjustments				
Location Fees/Deductions			Previous Total Due	\$1,274,166.68
EAP Plan Fee	1	\$137.50	Total Payments Received	\$1,274,166.68
Life GBS Fee	460	\$142.60	Unpaid Balance	\$0.00
Medical Waive IPBC Fee	94	\$192.70	Current Premium	\$1,269,599.25
		\$472.80	Credit Premium	-\$18,139.48
			Debit Premium	\$20,584.07
			Location Fees/Deductions	\$472.80
			Location Adjustments	\$0.00
			Current Total Due	\$1,272,516.64

Location Summary

Client			Location			Billing Period			Prepared		
IPBC			Kane County			February 2019 Final Invoice			01/25/2019		
			Current			Adjustment			Total		
Benefit	Plan	Tier	Count	Volume	Premium	Count	Volume	Premium	Count	Volume	Premium
Basic Life	The Standard Basic Life and ADD - NON UNION ONLY	AD&D Rate	460	\$19,704,800.00	\$394.14	2	\$76,000.00	\$1.52	462	\$19,780,800.00	\$395.66
	The Standard Basic Life and ADD - NON UNION ONLY	Life Rate	460	\$19,704,800.00	\$1,812.92	2	\$76,000.00	\$7.00	462	\$19,780,800.00	\$1,819.92
	Plan Totals		460	\$19,704,800.00	\$2,207.06	2	\$76,000.00	\$8.52	462	\$19,780,800.00	\$2,215.58
	Totals		460	\$19,704,800.00	\$2,207.06	2	\$76,000.00	\$8.52	462	\$19,780,800.00	\$2,215.58
Medical	BCBS Non UNION HMO BLUE ADVANTAGE	ECH	27	\$0.00	\$30,537.54	0	\$0.00	\$0.00	27	\$0.00	\$30,537.54
	BCBS Non UNION HMO BLUE ADVANTAGE	EMP	97	\$0.00	\$55,261.87	-1	\$0.00	-\$569.71	96	\$0.00	\$54,692.16
	BCBS Non UNION HMO BLUE ADVANTAGE	ESP	43	\$0.00	\$48,633.86	0	\$0.00	\$0.00	43	\$0.00	\$48,633.86
	BCBS Non UNION HMO BLUE ADVANTAGE	FAM	97	\$0.00	\$160,429.27	1	\$0.00	\$1,653.91	98	\$0.00	\$162,083.18
	Plan Totals		264	\$0.00	\$294,862.54	0	\$0.00	\$1,084.20	264	\$0.00	\$295,946.74
	BCBS Non UNION HMO BLUE ADVANTAGE COBRA	ESP	0	\$0.00	\$0.00	-1	\$0.00	-\$1,131.02	-1	\$0.00	-\$1,131.02
	Plan Totals		0	\$0.00	\$0.00	-1	\$0.00	-\$1,131.02	-1	\$0.00	-\$1,131.02
	BCBS Non UNION HMO Illinois	ECH	4	\$0.00	\$4,861.44	0	\$0.00	\$0.00	4	\$0.00	\$4,861.44
	BCBS Non UNION HMO Illinois	EMP	5	\$0.00	\$3,058.95	0	\$0.00	\$0.00	5	\$0.00	\$3,058.95
	BCBS Non UNION HMO Illinois	ESP	2	\$0.00	\$2,430.72	0	\$0.00	\$0.00	2	\$0.00	\$2,430.72
	BCBS Non UNION HMO Illinois	FAM	3	\$0.00	\$5,332.86	0	\$0.00	\$0.00	3	\$0.00	\$5,332.86
	Plan Totals		14	\$0.00	\$15,683.97	0	\$0.00	\$0.00	14	\$0.00	\$15,683.97
	BCBS Non Union PPO PLAN	ECH	17	\$0.00	\$31,113.74	0	\$0.00	\$0.00	17	\$0.00	\$31,113.74
	BCBS Non Union PPO PLAN	EMP	67	\$0.00	\$61,625.26	0	\$0.00	\$0.00	67	\$0.00	\$61,625.26
	BCBS Non Union PPO PLAN	ESP	48	\$0.00	\$87,850.56	0	\$0.00	\$0.00	48	\$0.00	\$87,850.56
BCBS Non Union PPO PLAN	FAM	58	\$0.00	\$155,387.22	0	\$0.00	\$0.00	58	\$0.00	\$155,387.22	
Plan Totals		190	\$0.00	\$335,976.78	0	\$0.00	\$0.00	190	\$0.00	\$335,976.78	

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			Current			Adjustment			Total		
Benefit	Plan	Tier	Count	Volume	Premium	Count	Volume	Premium	Count	Volume	Premium
BCBS UNION HMO BLUE ADVANTAGE		ECH	44	\$0.00	\$50,779.96	-1	\$0.00	-\$1,154.09	43	\$0.00	\$49,625.87
		EMP	135	\$0.00	\$78,479.55	1	\$0.00	\$581.33	136	\$0.00	\$79,060.88
		ESP	42	\$0.00	\$48,471.78	1	\$0.00	\$1,154.09	43	\$0.00	\$49,625.87
		FAM	120	\$0.00	\$202,519.20	0	\$0.00	\$0.00	120	\$0.00	\$202,519.20
		Plan Totals		341	\$0.00	\$380,250.49	1	\$0.00	\$581.33	342	\$0.00
BCBS UNION HMO Illinois	ECH	5	\$0.00	\$6,200.80	0	\$0.00	\$0.00	5	\$0.00	\$6,200.80	
BCBS UNION HMO Illinois	EMP	11	\$0.00	\$6,866.97	0	\$0.00	\$0.00	11	\$0.00	\$6,866.97	
BCBS UNION HMO Illinois	ESP	1	\$0.00	\$1,240.16	0	\$0.00	\$0.00	1	\$0.00	\$1,240.16	
BCBS UNION HMO Illinois	FAM	4	\$0.00	\$7,255.56	0	\$0.00	\$0.00	4	\$0.00	\$7,255.56	
Plan Totals		21	\$0.00	\$21,563.49	0	\$0.00	\$0.00	21	\$0.00	\$21,563.49	
BCBS Union PPO PLAN	E1D	6	\$0.00	\$5,130.24	0	\$0.00	\$0.00	6	\$0.00	\$5,130.24	
BCBS Union PPO PLAN	ECH	10	\$0.00	\$18,306.40	0	\$0.00	\$0.00	10	\$0.00	\$18,306.40	
BCBS Union PPO PLAN	EMP	83	\$0.00	\$71,281.96	0	\$0.00	\$0.00	83	\$0.00	\$71,281.96	
BCBS Union PPO PLAN	ESP	23	\$0.00	\$42,104.72	2	\$0.00	\$3,661.28	25	\$0.00	\$45,766.00	
BCBS Union PPO PLAN	FAM	30	\$0.00	\$80,391.60	-1	\$0.00	-\$2,679.72	29	\$0.00	\$77,711.88	
Plan Totals		152	\$0.00	\$217,214.92	1	\$0.00	\$981.56	153	\$0.00	\$218,196.48	
BCBS Union PPO PLAN COBRA	EMP	2	\$0.00	\$1,840.00	1	\$0.00	\$920.00	3	\$0.00	\$2,760.00	
Plan Totals		2	\$0.00	\$1,840.00	1	\$0.00	\$920.00	3	\$0.00	\$2,760.00	
Totals		984	\$0.00	\$1,267,392.19	2	\$0.00	\$2,436.07	986	\$0.00	\$1,269,828.26	
Grand Totals		1444	\$19,704,800.00	\$1,269,599.25	4	\$76,000.00	\$2,444.59	1448	\$19,780,800.00	\$1,272,043.84	

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	A	B	C	D	E	F	G
1	<u>Type of Training Delivered</u>	<u>Training Title</u>	<u>Source of Webinar</u>	<u>Date of Training</u>	<u>INVITED</u>	<u># ATTENDED</u>	<u>DEPARTMENTS ATTENDED</u>
2	Webinar	FMLA Certifications: Friend or Foe	JJ Keller	1/2/2019	Directors, Elected Officials and Payroll Coordinators	2	Auditor, Human Resource
3		FMLA You Ask, We Answer	JJ Keller	2/6/2019	HRM	1	Human Resource

2019

FEBRUARY

SUN	MON	TUE	WED	THU	FRI	SAT
27	28	29	30	31	1	2
3	4	5	6 FMLA You Ask, We Answer, 10 - 11 a, Room 312, JJ Keller (HRM only)	7	8	9
10	11 IMRF Retirement Benefits 10 a - 11 a and 1 p - 2 p, IMRF, Auditorium, T. Anderson	12	13	14	15	16
17	18	19 IMRF Retirement Benefits 10 a - 11 a and 1 p - 2 p, IMRF, Auditorium, T. Anderson	20 Updating Employment Procedures and Policies to Comply with 2019 Laws (HRM ONLY), Noon - 1 pm, Masuda Funai	21 The Lowdown on High Cholesterol, 12 - 12:45 p, Auditorium, Interactive Health	22	23
24	25	26	27	28	1	2
3	4	NOTES:				

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MARCH

SUN	MON	TUE	WED	THU	FRI	SAT
24	25	26	27	28	1	2
3	4	5	6 FMLA: Reasons that Qualify for Leave, 10 - 11a, Auditorium, JJ Keller, HRM Only	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21 Digestive Health: Wellbeing from Within, 12 - 12:45 p, Auditorium, Interactive Health	22	23
24	25	26	27	28	29	30
31	1	NOTES:				

EXECUTIVE SUMMARY

This short summary provides an overview of the presentations held and upcoming presentations scheduled for Kane County's new health care benefit, Medical Employee Reimbursement Program, as known as MERP.

ENROLLMENT

As of 2/4/2019, 50 employees are on MERP.

MERP PRESENTATIONS COMPLETED

DATE	TIME	TYPE	DEPARTMENT	DEPARTMENT HEAD	ADDRESS
5/15/2017	7am -12pm	Open Session	Sheriff's Training Room	Sheriff Kramer	37W755 IL-38 St Charles, IL 60175
5/16/2017	8:30 am – 12:30 pm	Open Session	Government Center Auditorium		719 S Batavia Ave Geneva, IL 60134
5/17/2017	8:30 am – 1:30pm	Open Session	Government Center Fox River Room		719 S Batavia Ave Geneva, IL 60134
5/18/2017	12pm – 4pm	Open Session	Government Center Auditorium		719 S Batavia Ave Geneva, IL 60134
5/19/2017	10:30am – 2:30pm	Open Session	Judicial Center		37W777 IL-38, St Charles, IL 60175
5/30/2017	9am-12pm	Open Session	Judicial Center		37W777 IL-38, St Charles, IL 60175
5/31/2017	9am-12pm	Department	Circuit Clerk	Tom Hartwell	540 Randall Rd St Charles, IL 60174
6/1/2017	9am-12pm	Department	Health	Barb Jeffers	1240 N Highland Ave Aurora, IL 60506
5/30/2017	1pm – 3:30pm	Open Session	Government Center Auditorium		719 S Batavia Ave Geneva, IL 60134
5/31/2017	1pm – 3:30pm	Open Session	Judicial Center		37W777 IL-38, St Charles, IL 60175
6/1/2017	1pm – 3:30pm	Department	Circuit Clerk	Tom Hartwell	540 Randall Rd St Charles, IL 60174
7/6/2017	12pm – 12:30pm	Department	Environmental Management	Ken Anderson	719 S Batavia Ave Geneva, IL 60134
6/22/2017	8:30pm – 12pm	Department	Health & Animal Control	Barb Jeffers	1240 N Highland Ave Aurora, IL 60506
7/5/2017	2:30 – 3:30pm	Department	Transportation	Carl Schoedel	41W011 Burlington Rd, Campton Hills, IL 60175
7/6/2017	12:30pm – 1pm	Departments	Environmental Workforce Dev.	Ken Anderson Scott Berger	719 S Batavia Ave Geneva, IL 60134
7/7/2017	10am – 10:30am	Departments	HRM Chairman's Office Finance	Sylvia Wetzel Chris Lauzen Joe Onzick	719 S Batavia Ave Geneva, IL 60134

7/7/2017	10am – 10:30am	Department	Auditor	Terry Hunt	719 S Batavia Ave Geneva, IL 60134	
7/7/2017	10am – 10:30am	Department	Treasurer	Dave Rickert	719 S Batavia Ave Geneva, IL 60134	Does not have any ee's that are eligible

MERP PRESENTATIONS COMPLETED

7/11/2017	9:30am – 10am	Department	Court Services	Lisa Aust	1330 N Highland Ave Aurora IL 60506
7/12/2017	11am – 11:30am	Department	Supervisor of Assessment	Mark Armstrong	719 S Batavia Ave Geneva, IL 60134
7/12/2017	2:00pm – 2:30pm	Department	Information Technology	Roger Fahenstock	719 S Batavia Ave Geneva, IL 60134
7/12/2017	2:00pm – 2:30pm	Department	Building Management	Don Biggs	719 S Batavia Ave Geneva, IL 60134
7/17/2017	1pm - - 1:30pm	Department	Court Services-Adult Drug Court	Lisa Aust	37W777 IL-38, St Charles, IL 60175
7/18/2017	10am – 10:30am	Department	Court Services	Lisa Aust	113 S Grove Ave Elgin IL 60123
7/19/2017	11:30am - 12pm	Department	ROE	Pat Dal Santo	28 N 1st St, Geneva, IL 60134
7/19/2017	3pm – 3:30pm	Department	SAO	Joe McMahon	37W777 IL-38, St Charles, IL 60175
7/27/2017	3pm – 3:30pm	Department	Court Services	Lisa Aust	37W777 IL-38, St Charles, IL 60175
9/28/2017	Various	Department	Court Services/JJC	Michael Davis	JJC
4/3/2018	10:00 a.m.	Open Session	KaneComm	Dave Farris	719 S Batavia Ave Geneva, IL 60134
4/5/2018	4:00 p.m.	Open Session	Development	Mark Vankerkoff	719 S Batavia Ave Geneva, IL 60134
4/12/2018	11:30 a.m.	Open Session	Judiciary & Courts	Doug Naughton	100 S 3rd St, Geneva, IL 60134
July 2018	done	Open Session	Public Defender	Kelli Childress	37W777 IL-38, St Charles, IL 60175
HR has emailed all Employees in Coroner's Office	done		Coroner	Rob Russell	719 S Batavia Ave Geneva, IL 60134
12/6/2018		Open Session	County Clerk	Jack Cunningham	719 S Batavia Ave Geneva, IL 60134



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PRESCRIPTION, DENTAL AND HEALTH DISCOUNT PROGRAMS FOR RESIDENTS

KANE COUNTY, IL													
TOTAL	PLAN PRICED	% OF PLAN PRICED	RETAIL PRICED	% OF RETAIL PRICED	MEMBER COST	AVERAGE MEMBER COST	RETAIL SUBMITTED PRICE	AVERAGE RETAIL SUBMITTED PRICE	PRICE SAVINGS	AVERAGE PRICE SAVINGS	% OF PRICE SAVINGS	TOTAL UTILIZERS	
2018													
DECEMBER	12	7	58.00%	5	41.00%	\$726.59	\$60.55	\$1,040.52	\$86.71	\$313.93	\$26.16	30.00%	8
NOVEMBER	16	11	68.00%	5	31.00%	\$1,061.87	\$66.37	\$1,228.93	\$76.81	\$167.06	\$10.44	13.00%	8
OCTOBER	15	8	53.00%	7	46.00%	\$729.59	\$48.64	\$952.30	\$63.49	\$222.71	\$14.85	23.00%	6
SEPTEMBER	15	8	53.00%	7	46.00%	\$1,037.81	\$69.19	\$1,371.74	\$91.45	\$333.93	\$22.26	24.00%	7
AUGUST	11	3	27.00%	8	72.00%	\$225.50	\$20.50	\$281.35	\$25.58	\$55.85	\$5.08	19.00%	7
JULY	17	9	52.00%	8	47.00%	\$693.44	\$40.79	\$1,086.62	\$63.92	\$393.18	\$23.13	36.00%	9
JUNE	17	9	52.00%	8	47.00%	\$835.33	\$49.14	\$1,092.31	\$64.25	\$256.98	\$15.12	23.00%	10
MAY	12	4	33.00%	8	66.00%	\$641.54	\$53.46	\$805.80	\$67.15	\$164.26	\$13.69	20.00%	6
APRIL	17	9	52.00%	8	47.00%	\$1,340.01	\$78.82	\$1,676.35	\$98.61	\$336.34	\$19.78	20.00%	9
MARCH	11	3	27.00%	8	72.00%	\$578.34	\$52.58	\$650.03	\$59.09	\$71.69	\$6.52	11.00%	8
FEBRUARY	8	4	50.00%	4	50.00%	\$663.73	\$82.97	\$1,008.27	\$126.03	\$344.54	\$43.07	34.00%	6
JANUARY	32	15	46.00%	17	53.00%	\$1,279.67	\$39.99	\$1,568.91	\$49.03	\$289.24	\$9.04	18.00%	6
2017													
DECEMBER	14	5	35.00%	9	64.00%	\$677.41	\$48.39	\$847.51	\$60.54	\$170.10	\$12.15	20.00%	8
NOVEMBER	13	3	23.00%	10	76.00%	\$548.00	\$42.15	\$623.75	\$47.98	\$75.75	\$5.83	12.00%	5
OCTOBER	14	5	35.00%	9	64.00%	\$583.30	\$41.66	\$637.91	\$45.57	\$54.61	\$3.90	8.00%	6
SEPTEMBER	12	5	41.00%	7	58.00%	\$394.70	\$32.89	\$765.56	\$63.80	\$370.86	\$30.91	48.00%	7
AUGUST	15	6	40.00%	9	60.00%	\$1,026.36	\$68.42	\$1,203.94	\$80.26	\$177.58	\$11.84	14.00%	7
JULY	12	5	41.00%	7	58.00%	\$219.61	\$18.30	\$294.30	\$24.53	\$74.69	\$6.22	25.00%	6
JUNE	13	6	46.00%	7	53.00%	\$737.25	\$56.71	\$868.28	\$66.79	\$131.03	\$10.08	15.00%	9
MAY	8	2	25.00%	6	75.00%	\$276.33	\$34.54	\$327.78	\$40.97	\$51.45	\$6.43	15.00%	5
APRIL	11	5	45.00%	6	54.00%	\$212.50	\$19.32	\$252.91	\$22.99	\$40.41	\$3.67	15.00%	5
MARCH	15	8	53.00%	7	46.00%	\$598.50	\$39.90	\$729.19	\$48.61	\$130.69	\$8.71	17.00%	7
FEBRUARY	7	0	0.00%	7	100.00%	\$94.00	\$13.43	\$94.00	\$13.43	\$0.00	\$0.00	0.00%	3
JANUARY	9	3	33.00%	6	66.00%	\$412.63	\$45.85	\$504.85	\$56.09	\$92.22	\$10.25	18.00%	3
2016													
DECEMBER	5	0	0.00%	5	100.00%	\$125.66	\$25.13	\$125.66	\$25.13	\$0.00	\$0.00	0.00%	2
NOVEMBER	7	2	28.00%	5	71.00%	\$209.12	\$29.87	\$350.44	\$50.06	\$141.32	\$20.19	40.00%	4
TOTALS:	338	145	42.90%	193	57.10%	\$15,928.79	\$47.13	\$20,389.21	\$60.32	\$4,460.42	\$13.20	21.88%	167

Column Headers from left to right:

1. **Total Rxs:** This is the total number of Rxs that were adjudicated or attempted to adjudicate through the use of the card (the explanation of the next couple of headers will help explain the necessity of this column).
2. **Plan Priced Rxs:** Caremark tracks all attempts to use the cards including when the pharmacy offers a lower price than the card can give. This is usually when the pharmacy sells a drug at cost or below cost to create foot traffic for the pharmacy or under a special purchase arrangement. This is the amount of Rxs that the card gave the best price vs. the pharmacy.
3. **% Plan Priced Rxs:** What percentage of the total attempted Rxs adjudicated via best price with the card.
4. **Retail Priced Rxs:** How many prescriptions where the pharmacy had a lower price.
5. **% Retail Priced Rxs:** Percentage of Rxs where the pharmacy had a lower price.
6. **Total Drug Cost:** All prescriptions totaled together at their card discount prices.
7. **Average Drug Cost:** Average Drug Cost per Rx at the card discounted price.
8. **Retail Submitted Price:** What the price would have been if the prescriptions weren't filled with the card.
9. **Average Retail Submitted Price:** Average Per Prescription price if the card wasn't presented at a discount.
10. **Price Savings:** Total dollar savings for all Rxs filled with the card.
11. **Average Price Savings:** Average price savings per prescription.
12. **% Price Savings:** Percentage price savings per prescription.
13. **Total Utilizers:** This is the total amount of people who represent the total amount of prescriptions *i.e.* some people fill multiple prescriptions. This gives you an indication of how many residents you are helping.



RESOLUTION/ORDINANCE EXECUTIVE SUMMARY

Resolution No.

Approving Six Month Third Party Claims Administration Services Agreement with Cannon Cochran Management Services, Inc. (CCMSI)

Committee Flow: Human Services Committee, Finance and Budget Committee, Executive Committee, County Board

Contact: Sylvia Wetzel, 630.232.5932

Budget Information:

Was this item budgeted? Yes	Appropriation Amount: \$35,305
If not budgeted, explain funding source:	

Summary:

This resolution is for a six month agreement for FY2019 authorizing service with third party administrator, CCMSI, to handle Kane County's liability and workers compensation claims.

STATE OF ILLINOIS

COUNTY OF KANE

RESOLUTION NO.

APPROVING SIX MONTH THIRD PARTY CLAIMS ADMINISTRATION SERVICES AGREEMENT WITH CANNON COCHRAN MANAGEMENT SERVICES, INC. (CCMSI)

WHEREAS, to protect the interests of Kane County, prompt and effective handling of all lines of commercial insurance claims including, property, casualty, general liability, automobile and workers compensation is required and a service agreement with Cannon Cochran Management Services, Inc. (CCMSI) for a six month agreement for Fiscal Year 2019; and

WHEREAS, Cannon Cochran Management Service, Inc. Agency Fee is Thirty Five Thousand, Three Hundred and Five Dollars (\$35,305) for December 1, 2018 through May 31, 2019.

NOW, THEREFORE, BE IT RESOLVED by the Kane County Board that the Chairman is authorized to enter into a six month contract with Cannon Cochran Management Services, Inc. (CCMSI) to provide third party claims administration services for all lines of commercial insurance claims including property, casualty, general liability, automobile and workers compensation.

Line Item	Line Item Description	Was Personnel/Item/Service approved in original budget or a subsequent budget revision?	Are funds currently available for this Personnel/Item/Service in the specific line item?	If funds are not currently available in the specified line item, where are the funds available?
010.120.130.50000	Project Administration	Yes	Yes	N/A

Passed by the Kane County Board on March 12, 2019.

John A. Cunningham
 Clerk, County Board
 Kane County, Illinois

Christopher J. Lauzen
 Chairman, County Board
 Kane County, Illinois

Vote:

19-03 CCMSI Contract